FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* MAS JOSE RAMON						2. Issuer Name and Ticker or Trading Symbol MASTEC INC [MTZ]									all app Direc		ng Per	10% O	wner
(Last) (First) (Middle) 800 S DOUGLAS ROAD 12TH FLOOR					3. Date of Earliest Transaction (Month/Day/Year) 03/10/2023									below	,	ЕО	Other (: below)	specify	
(Street) CORAL GABLES FL 33134					4. If <i>I</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (2	Zip)																
		Table	l - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or E	Benefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,					4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			4 and Securiti		ies ially Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) (D)	or Pric	е	Transa	ction(s) and 4)			(111501.4)
Common Stock 03/10/2					2023	.023			A		72,902	A	\$0	.00	3,221,458(1)			D	
Common Stock															1,28	0,688(1)		I ⁽²⁾	Indirect
Common Stock															42	5,000		I (3)	Indirect
Common Stock														27	6,000		I ⁽⁴⁾	Indirect	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	ve Conversion of Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date, if any (Month/Day/Year)			Transaction Code (Instr. 8)		mber rative rities ired rosed) : 3, 4	Expiration I (Month/Day		te	7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) Amoun or Numbe of Title Shares		nt er		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

- 1. Reflects transfer of 83,274 shares from the reporting person to Jose Ramon Mas Holdings I, LLC, a Florida limited liability company ("JRM Holdings I").
- 2. Shares owned by JRM Holdings I. The sole member of JRM Holdings I is Jose Ramon Mas Holdings, LLC, a Florida limited liability company, of which Jose Mas is the sole member.
- 3. Shares held by Jose Ramon Mas Irrevocable Family Trust, of which the reporting person's spouse is one of the trustees. The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purpose of Section 16 or for any other purpose.
- 4. Shares owned by Mas Equity Partners III, LLC, a Delaware limited liability company ("MEP III"), in which the reporting person is a member. The reporting person disclaims beneficial ownership of the securities held by MEP III except to the extent of his pecuniary interest therein.

Remarks:

\s\ Alberto de Cardenas For: Jose Mas

03/14/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.