# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of report (Date of earliest event reported) March 30, 2004

## MASTEC, INC.

(Exact Name of Registrant as Specified in Its Charter)

#### <u>Florida</u>

(State or Other Jurisdiction of Incorporation)

0-08106

(Commission File Number)

65-0829355

(IRS Employer Identification No.)

#### 800 Douglas Road, 12th Floor, Coral Gables, Florida 33134

(Address of Principal Executive Offices) (Zip Code)

#### (305) 599-1800

(Registrant's Telephone Number, Including Area Code)

#### N/A

(Former Name or Former Address, if Changed Since Last Report)

# ITEM 5. OTHER EVENTS AND REQUIRED FD DISCLOSURE

On March 16, 2004, MasTec, Inc. (the "Company") filed a Form 12b-25, Notification of Late Filing, with respect to the filing of its report on Form 10-K for the fiscal year ended December 31, 2003 (the "2003 Form 10-K"). At the time of the filing of the Form 12b-25, the Company had estimated filing the 2003 Form 10-K on or before March 30, 2004. On March 30, 2004, the Company issued a press release announcing that it intends to release earnings for the year ended December 31, 2003, during the week of April 5, 2004. The press release announcing this intention is attached hereto as Exhibit 99.1 and is incorporated herein by reference. The Company presently intends to file the 2003 Form 10-K shortly after it announces its earnings for the year ended December 31, 2003.

# ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS

- (a) Financial Statements of Business Acquired. Not applicable
- (b) Pro Forma Financial Information. Not applicable
- (c) Exhibits.
  - 99.1 Press Release of the Company dated March 30, 2004.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, MasTec Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 30, 2004 MASTEC, INC.

BY: /s/ Austin Shanfelter

Austin Shanfelter Chief Executive Officer MASTEC, INC.



**Contact:** 

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For Immediate Release

# MasTec Announces Fourth Quarter 2003 Earnings Release Schedule

**MIAMI** (March 30, 2004) — MasTec, Inc. (NYSE: MTZ) today announced that the Company intends to release earnings for the year ended December 31, 2003 during the week of April 5, 2004. The related conference call and webcast information will be announced at that time.

The Company had previously filed a Form 12b-25 with the SEC for an extension and had estimated a filing on, or before, March 30<sup>th</sup>.

This press release and any accompanying documents contain forward-looking statements, such as statements regarding MasTec's future growth and profitability, growth strategy, and anticipated trends in the industries and economies in which MasTec operates. These forward-looking statements are based on MasTec's current expectations and are subject to a number of risks, uncertainties, and assumptions, including that our revenue and profits may differ from that projected, that we may be further impacted by slowdowns in our clients' businesses or in the economy in general, that our reserves for receivables may be inadequate and that we may experience increased costs associated with realigning our business or may be unsuccessful in those efforts. Should one or more of these risks or uncertainties materialize, or should the underlying assumptions prove incorrect, actual results may differ significantly from results expressed or implied in any forward-looking statements made by MasTec in this press release. These and other risks are detailed in this press release and/or documents filed by MasTec with the Securities and Exchange Commission. MasTec does not undertake any obligation to revise these forward-looking statements to reflect future events or circumstances.