UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 16, 2023

MASTEC, INC.

(Exact Name of Registrant as Specified in Its Charter)

Florida (State or Other Jurisdiction of Incorporation) 001-08106 (Commission File Number) 65-0829355 (IRS Employer Identification No.)

800 S. Douglas Road, 12th Floor Coral Gables, Florida 33134 (Address of Principal Executive Office)

Registrant's telephone number, including area code (305) 599-1800

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$0.10 Par Value	MTZ	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

ITEM 5.07 Submission of Matters to a Vote of Security Holders.

The Company held its Annual Meeting on May 16, 2023. The final voting results for each of the proposals submitted to a vote of the Company's shareholders at the Annual Meeting are as follows:

Proposal 1: Election of Ernst N. Csiszar, Julia L. Johnson and Jorge Mas as Class I directors to serve until the 2026 Annual Meeting of Shareholders.

	Votes "For"	Votes Withheld	Broker Non-Votes
Ernst N. Csiszar	58,983,901	3,448,221	4,003,834
Julia L. Johnson	54,790,075	7,642,047	4,003,834
Jorge Mas	58,872,356	3,559,766	4,003,834

Proposal 2: Ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the 2023 fiscal year.

N (7	Votes	A1	Broker
Votes "For"	"Against"	Abstentions	Non-Votes
65,798,656	536,280	101,020	0

Proposal 3: Approval of a non-binding advisory resolution regarding the compensation of the Company's named executive officers.

	Votes		Broker
Votes "For"	"Against"	Abstentions	Non-Votes
52,338,536	9,974,087	119,499	4,003,834

Proposal 4: A non-binding advisory resolution regarding the frequency of the vote regarding the compensation of our named executive officers.

1 Year	2 Years	3 Years	Abstentions	Broker Non-Votes
59,935,759	166,050	2,241,496	88,817	4,003,834

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MASTEC, INC.

Date: May 18, 2023

By: /s/ Alberto de Cardenas

Alberto de Cardenas Executive Vice President, General Counsel and Secretary