| SEC Form 4 |   |
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| FORM       | 4 |

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |
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Check this box to indicate that a transaction was made pursuant to a

contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL      |           |  |  |  |  |  |  |  |  |  |
|-------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:       | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average | burden    |  |  |  |  |  |  |  |  |  |

Estimated average burden hours per response: 0.5

|   | atisfy the affirmative<br>litions of Rule 10b5-<br>truction 10. |         |  |   |
|---|---|---------|--|---|
| 1. Name and Ad<br><u>Apple Rob</u>                        | dress of Reporting $ert E$                                      | Person* | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>MASTEC INC</u> [ MTZ ] | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>Officer (give title Other (specify                  |
| (Last) (First) (Middle)<br>800 S DOUGLAS ROAD, 12TH FLOOR |   | ( )     | 3. Date of Earliest Transaction (Month/Day/Year)<br>10/07/2024               | COO   |
| (Street)<br>CORAL<br>GABLES                               | FL  | 33134   | 4. If Amendment, Date of Original Filed (Month/Day/Year)                     | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |
| (City)  | (State)   | (Zip)   |  |   |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   |                    |               |                                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|------------------------------|---|--------------------|---------------|-----------------------------------|---|--|---|
|                                 |  |   | Code                         | v | Amount             | (A) or<br>(D) | Price                             | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                | (Instr. 4)   | (Instr. 4)  |
| Common Stock                    | 10/07/2024                                 |   | S                            |   | 800(1)             | D             | <b>\$</b> 130.0355 <sup>(2)</sup> | 216,402   | D  |   |
| Common Stock                    | 10/08/2024                                 |   | S                            |   | 177 <sup>(1)</sup> | D             | \$130                             | 216,225 <sup>(3)</sup>  | D  |   |
| Common Stock                    |  |   |                              |   |                    |               |                                   | 12,017.0979   | Ι  | By<br>401(k)<br>Plan                                |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Number<br>of |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|-----------------|-----|--|--------------------|---|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)             | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

Explanation of Responses:

1. Mr. Apple, 74 years old, is systematically reducing his portfolio concentration in MasTec shares through a 10b5-1 plan, which has more than one pricing tranche. These 977 shares sold under the plan represent less than 1% of the shares owned by Mr. Apple.

2. The price reported in Column 4 is a weighted average price. These shares were sold in 8 separate transactions, with prices ranging from \$130.00 to \$130.08 for an average weighted sales price of \$130.0355. The reporting person undertakes to provide the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission upon request, full information regarding the number of shares sold in each transaction.

3. Includes 116,118 shares of MasTec common stock contributed by the reporting person to The Apple Family Trust of which the reporting person and his wife are trustees and beneficiaries.

<u>\s\ Alberto de Cardenas For:</u> <u>Robert Apple</u>

10/09/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.