2024 MasTec Guidance Summary

May 3, 2024

NYSE: MTZ

2024 Guidance Summary as of May 2, 2024

The following forward-looking statements are based on current expectations, and actual results may differ materially. These statements are based on currently available operating, financial, economic and other information, and are subject to a number of significant risks and uncertainties. A variety of factors in addition to those mentioned below, many of which are beyond our control, could cause actual future results to differ materially from those projected in the forward-looking statements. These risks, uncertainties and assumptions are detailed in our press releases and our reports that we file with the Securities and Exchange Commission. Should one or more of these risks or uncertainties materialize, or should any of our underlying assumptions prove incorrect, actual results may differ significantly from results expressed or implied in these communications. Such statements are current only as of May 2, 2024. We do not undertake any obligation to publicly update or revise these forward-looking statements after such date to reflect future events or circumstances, except as required by applicable law. We qualify any and all of our forward-looking statements by these cautionary factors.

Full Year 2024 Outlook

MasTec Consolidated

Revenue	$12.55 billion
Net Income	$121 million
Adjusted Net Income[1]	$257 million
Adjusted EBITDA[1]	$975 million
Adjusted EBITDA Margin[1]	7.8%
Diluted Earnings per Share	$1.23
Adjusted Diluted Earnings per Share[1]	$2.95
Diluted Weighted Average Shares Outstanding	79.0 million
Depreciation	$424 million
Amortization of Intangibles	$134 million
Non-Cash Stock Based Compensation	$38 million
Interest Expense, Net	$213 million
Adjusted Income Tax Rate[1]	24%
Non-controlling Interest	$24 million
Cash Capital Expenditures, Net of Proceeds from Disposals	$125 million
Cash Flow from Operations	$550 million

Communications Segment

Revenue	~$3.5 billion
Adjusted EBITDA Margin[1]	High single digits

Clean Energy and Infrastructure Segment

Revenue	~$4.4 billion
Adjusted EBITDA Margin[1]	Mid-single digits

Oil and Gas Segment

Revenue	~$2.0 billion
Adjusted EBITDA Margin[1]	Mid-teens

Power Delivery Segment

Revenue	~$2.7 billion
Adjusted EBITDA Margin[1]	High single digits

Other Segment

Other Adjusted EBITDA	~$30 million
Corporate Adjusted EBITDA	~130 bps of revenue

[1] *See Supplemental Disclosures and Reconciliation of Non-GAAP Disclosures*

Q2 2024 Outlook

MasTec Consolidated

Revenue	$3.1 billion
Net Income	$40 million
Adjusted Net Income[1]	$75 million
Adjusted EBITDA[1]	$260 million
Adjusted EBITDA Margin[1]	8.4%
Diluted Earnings per Share	$0.43
Adjusted Diluted Earnings per Share[1]	$0.88
Diluted Weighted Average Shares Outstanding	78.8 million
Depreciation	$108 million
Amortization of Intangibles	$34 million
Non-Cash Stock Based Compensation	$10 million
Interest Expense, Net	$54 million
Adjusted Income Tax Rate[1]	24%
Non-controlling Interest	$6 million

Communications Segment

Revenue	~$825 million
Adjusted EBITDA Margin[1]	High single digits

Clean Energy and Infrastructure Segment

Revenue	~$1.025 billion
Adjusted EBITDA Margin[1]	Mid-single digits

Oil and Gas Segment

Revenue	~$600 million
Adjusted EBITDA Margin[1]	High teens

Power Delivery Segment

Revenue	~$650 million
Adjusted EBITDA Margin[1]	High single digits

Other Segment

Other Adjusted EBITDA	~$7 million
Corporate Adjusted EBITDA	~140 bps of revenue

[1] *– See Supplemental Disclosures and Reconciliation of Non-GAAP Disclosures*

Supplemental Disclosures and Reconciliation of Non-GAAP Disclosures

(unaudited - in millions, except for percentages and per share information)

EBITDA and Adjusted EBITDA Margin Reconciliation	Guidance for the Year Ended December 31, 2024 Est. $ (in millions)	Guidance for the Year Ended December 31, 2024 Est. % margin
Net income	**$ 121**	**1.0%**
Interest expense, net	213	1.7%
Provision for income taxes	45	0.4%
Depreciation	424	3.4%
Amortization of intangible assets	134	1.1%
EBITDA	**$ 937**	**7.5%**
Non-cash stock-based compensation expense	38	0.3%
Adjusted EBITDA	**$ 975**	**7.8%**

Adjusted Net Income and Adjusted Diluted Earnings per Share Reconciliation	Guidance for the Year Ended December 31, 2024 Est. Net Income (in millions)	Guidance for the Year Ended December 31, 2024 Est. Diluted Earnings Per Share
Reported U.S. GAAP measure	**$ 121**	**$ 1.23**
Amortization of intangible assets	134	1.70
Non-cash stock-based compensation expense	38	0.48
Income tax effect of adjustments [a]	(36)	(0.46)
Adjusted non-U.S. GAAP measure	**$ 257**	**$ 2.95**

(a) Represents the tax effects of the adjusted items that are subject to tax, including the tax effects of non-cash stock-based compensation expense, including from the vesting of share-based payment awards. Tax effects are determined based on the tax treatment of the related item, the incremental statutory tax rate of the jurisdictions pertaining to the adjustment, and their effects on pre-tax income.

Notes:

[1] *Differences due to rounding, $ in millions.*

[2] *Additional non-GAAP reconciliations are included in the Company’s SEC filings and press releases.*

Supplemental Disclosures and Reconciliation of Non-GAAP Disclosures

(unaudited - in millions, except for percentages and per share information)

EBITDA and Adjusted EBITDA Margin Reconciliation	Guidance for the Three Months Ended June 30, 2024 Est. $ (in millions)	% margin
Net income	**$ 40**	**1.3%**
Interest expense, net	54	1.7%
Provision for income taxes	15	0.5%
Depreciation	108	3.5%
Amortization of intangible assets	34	1.1%
EBITDA	**$ 250**	**8.1%**
Non-cash stock-based compensation expense	10	0.3%
Adjusted EBITDA	**$ 260**	**8.4%**

Adjusted Net Income and Adjusted Diluted Earnings per Share Reconciliation	Guidance for the Three Months Ended June 30, 2024 Est. Net Income (in millions)	Diluted Earnings Per Share
Reported U.S. GAAP measure	**$ 40**	**$ 0.43**
Non-cash stock-based compensation expense	10	0.12
Amortization of intangible assets	34	0.43
Income tax effect of adjustments [a]	(8)	(0.10)
Adjusted non-U.S. GAAP measure	**$ 75**	**$ 0.88**

(a) Represents the tax effects of the adjusted items that are subject to tax, including the tax effects of non-cash stock-based compensation expense, including from the vesting of share-based payment awards. Tax effects are determined based on the tax treatment of the related item, the incremental statutory tax rate of the jurisdictions pertaining to the adjustment, and their effects on pre-tax income.

Notes:

[1] Differences due to rounding, $ in millions.

[2] Additional non-GAAP reconciliations are included in the Company's SEC filings and press releases.

About Us

MasTec, Inc. is a leading infrastructure construction company operating mainly throughout North America across a range of industries. The Company's primary activities include the engineering, building, installation, maintenance and upgrade of communications, energy, utility and other infrastructure, such as: wireless, wireline/fiber and customer fulfillment activities; power delivery infrastructure, including transmission, distribution, environmental planning and compliance; power generation infrastructure, primarily from clean energy and renewable sources; pipeline infrastructure, including for natural gas, water and carbon capture sequestration pipelines and pipeline integrity services; heavy civil and industrial infrastructure, including roads, bridges and rail; and environmental remediation services. MasTec's customers are primarily in these industries. The Company's corporate website is located at www.mastec.com. The Company's website should be considered as a recognized channel of distribution, and the Company may periodically post important, or supplemental, information regarding contracts, awards or other related news and webcasts on the Events & Presentations page in the Investors section therein.

Cautionary Statement About Forward-Looking Statements and Information

This guidance summary contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act. Forward-looking statements include, but are not limited to, statements relating to expectations regarding the future financial and operational performance of MasTec; expectations regarding MasTec's business or financial outlook; expectations regarding MasTec's plans, strategies and opportunities; expectations regarding opportunities, technological developments, competitive positioning, future economic conditions and other trends in particular markets or industries; the impact of inflation on MasTec's costs and the ability to recover increased costs, as well as other statements reflecting expectations, intentions, assumptions or beliefs about future events and other statements that do not relate strictly to historical or current facts. These statements are based on currently available operating, financial, economic and other information, and are subject to a number of significant risks and uncertainties. A variety of factors in addition to those mentioned above, many of which are beyond our control, could cause actual future results to differ materially from those projected in the forward-looking statements. Other factors that might cause such a difference include, but are not limited to: market conditions, including from rising or elevated levels of inflation or interest rates, regulatory or policy changes, including permitting processes and tax incentives that affect us or our customers' industries, supply chain issues and technological developments; the effect of federal, local, state, foreign or tax legislation and other regulations affecting the industries we serve and related projects and expenditures; project delays due to permitting processes, compliance with environmental and other regulatory requirements and challenges to the granting of project permits, which could cause increased costs and delayed or reduced revenue; the effect on demand for our services of changes in the amount of capital expenditures by our customers due to, among other things, economic conditions, including potential economic downturns, inflationary issues, the availability and cost of financing, supply chain disruptions, climate-related matters, customer consolidation in the industries we serve and/or the effects of public health matters; activity in the industries we serve and the impact on the expenditure levels of our customers of, among other items, fluctuations in commodity prices, including for fuel and energy sources, fluctuations in the cost of materials, labor, supplies or equipment, and/or supply-related issues that affect availability or cause delays for such items; the outcome of our plans for future operations, growth and services, including business development efforts, backlog, acquisitions and dispositions; risks related to completed or potential acquisitions, including our ability to integrate acquired businesses within expected timeframes, including their business operations, internal controls and/or systems, which may be found to have material weaknesses, and our ability to achieve the revenue, cost savings and earnings levels from such acquisitions at or above the levels projected, as well as the risk of potential asset impairment charges and write-downs of goodwill; our ability to manage projects effectively and in accordance with our estimates, as well as our ability to accurately estimate the costs associated with our fixed price and other contracts, including any material changes in estimates for completion of projects and estimates of the recoverability of change orders; our ability to attract and retain qualified personnel, key management and skilled employees, including from acquired businesses, our ability to enforce any noncompetition agreements, and our ability to maintain a workforce based upon current and anticipated workloads; any material changes in estimates for legal costs or case settlements or adverse determinations on any claim, lawsuit or proceeding; the adequacy of our insurance, legal and other reserves; the timing and extent of fluctuations in operational, geographic and weather factors, including from climate-related events, that affect our customers, projects and the industries in which we operate; the highly competitive nature of our industry and the ability of our customers, including our largest customers, to terminate or reduce the amount of work, or in some cases, the prices paid for services, on short or no notice under our contracts, and/or customer disputes related to our performance of services and the resolution of unapproved change orders; the effect of state and federal regulatory initiatives, including risks related to the costs of compliance with existing and potential future environmental, social and governance requirements, including with respect to climate-related matters; requirements of and restrictions imposed by our credit facility, term loans, senior notes and any future loans or securities; systems and information technology interruptions and/or data security breaches that could adversely affect our ability to operate, our operating results, our data security or our reputation, or other cybersecurity-related matters; our dependence on a limited number of customers and our ability to replace non-recurring projects with new projects; risks associated with potential environmental issues and other hazards from our operations; disputes with, or failures of, our subcontractors to deliver agreed-upon supplies or services in a timely fashion, and the risk of being required to pay our subcontractors even if our customers do not pay us; risks related to our strategic arrangements, including our equity investments; risks associated with volatility of our stock price or any dilution or *stock price volatility that shareholders may experience, including as a result of shares we may issue as purchase consideration in connection with acquisitions, or as a result of other stock issuances; our ability to obtain performance and surety bonds; risks associated with operating in or expanding into additional international markets, including risks from fluctuations in foreign currencies, foreign labor and general business conditions and risks from failure to comply with laws applicable to our foreign activities and/or governmental policy uncertainty; risks related to our operations that employ a unionized workforce, including labor availability, productivity and relations, risks related to a small number of our existing shareholders having the ability to influence major corporate decisions, as well as risks associated with multiemployer union pension plans, including underfunding and withdrawal liabilities; risks associated with our internal controls over financial reporting, as well as other risks detailed in our filings with the Securities and Exchange Commission. We believe these forward-looking statements are reasonable; however, you should not place undue reliance on any forward-looking statements, which are based on current expectations. Furthermore, forward-looking statements speak only as of the date they are made. If any of these risks or uncertainties materialize, or if any of our underlying assumptions are incorrect, our actual results may differ significantly from the results that we express in, or imply by, any of our forward-looking statements. These and other risks are detailed in our filings with the Securities and Exchange Commission. We do not undertake any obligation to publicly update or revise these forward-looking statements after the date of this guidance summary to reflect future events or circumstances, except as required by applicable law. We qualify any and all of our forward-looking statements by these cautionary factors.*