FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, [ | D.C. 20549 |
|---------------|------------|
|---------------|------------|

| Check this box if no longer subject |
|-------------------------------------|
| to Section 16. Form 4 or Form 5     |
| obligations may continue. See       |
| Instruction 1(b).                   |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Palomarez Javier Alberto               |  |     |      |   | 2. Issuer Name and Ticker or Trading Symbol MASTEC INC [ MTZ ] |   |  |  |  |        |  |       |                                |   | ck all app  | tor  | ng Pei                               | 10% O  | wner    |
|--|--|-----|------|---|--|---|--|--|--|--------|--|-------|--------------------------------|---|---|--|--------------------------------------|--|---------|
| (Last) (First) (Middle) 3405 PINEY POINT   |  |     |      |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/15/2022 |  |  |  |        |  |       |                                |   |   | Officer (give title below)                           |                                      | Other (<br>below)  | specify |
|  | (Street) FLOWER TX 75022   |     |      |   |  |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |  |        |  |       |                                |   | dividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |  |                                      |  | on      |
| (City)   | (Sta   | , , | Zip) |   |  |   |  |  |  |        |  |       |                                | <u> </u>                                  |   |  |                                      |  |         |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |     |      |   |  |   |  |  |  |        |  |       |                                |   |   |  |                                      |  |         |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day)                    |  |     |      |   |  | Exec<br>if any  | Deemed<br>ecution Date,<br>ny<br>onth/Day/Year)          |  | 3. Transaction Code (Instr. 8)  4. Securitie Disposed Code (Society) |        |  |       |                                | Securit<br>Benefic                        | neficially<br>ned Following   |  | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |         |
|  |  |     |      |   |  |   |  | Code   | v  | Amount | (A)<br>(D)   | or F  | rice                           | Transa                                    | action(s)<br>3 and 4)   |  |                                      | (1130.14)  |         |
| Common   | 2022   |     |      |   | A  |   | 344  | A  | .  | \$0.00 | 00 12,650  |       |                                | D   |   |  |                                      |  |         |
| Common   | Stock  |     |      | 02/15/2                                 | 2022   |   |  |  | F  |        | 76(1)  | D     | 5                              | \$92.88                                   | .88 12,574  |  | D                                    |  |         |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |     |      |   |  |   |  |  |  |        |  |       |                                |   |   |  |                                      |  |         |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | ative Conversion Date Execution Date, if any   |     |      | 4.<br>Transaction<br>Code (Instr.<br>8) |  | of<br>Deriv<br>Secu<br>Acqu<br>(A) o<br>Dispo               | r<br>osed<br>)<br>r. 3, 4                                | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  |        | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |       | S<br>(I                        | Price of<br>rivative<br>curity<br>str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)                  | Owners<br>Form:<br>Direct (<br>or Indir<br>(I) (Inst | Ownership                            | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |
|  |  |     |      |   | Code   | v   | (A)  | (D)  | Date<br>Exercis  | able   | Expiration<br>Date   | Title | Amo<br>or<br>Num<br>of<br>Shar | ber                                       |   |  |                                      |  |         |

## **Explanation of Responses:**

1. Shares disposed of represent shares withheld by the Issuer to pay taxes due upon vesting of restricted stock.

## Remarks:

\s\ Albert de Cardenas For: Javier Palomarez

02/17/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.