FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Vashington,	DС	20549	
vasimigton,	D.O.	20040	

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OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average	e burden									
hours per respons	e 0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  MAS JORGE				2. Issuer Name <b>and</b> Ticker or Trading Symbol MASTEC INC [ MTZ ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner							
					3. Date of Earliest Transaction (Month/Day/Year)								X	Direc				·		
(Last)	(Fir	,	Middle)		03/19/2023						//Day/ fear)				below	r (give title		below	(specify )	
800 S DO	OUGLAS R	OAD, 12TH FL	LOOR		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street)					1									X	Form	filed by Or	ne Rep	orting Per	son	
CORAL GABLES	s FL	3	33134											Form filed by More than One Reporting Person						
,					Rule 10b5-1(c) Transaction Indication															
(City)	(Sta	ate) (2	Zip)		l_	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to														
											ions of Rule 10									
		Table	l - No	on-Deriva	tive S	Secui	rities	Acc	quirec	d, Dis	sposed of	, or E	Benefic	ially	/ Own	ed				
Date			2. Transacti Date (Month/Day	Year) Execution		ution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			4 and Securities Beneficially Owned Followi			Form (D) o	vnership n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o (D)	Price			oorted nsaction(s) etr. 3 and 4)			(Instr. 4)		
Common Stock 03/19/20			)23				F		33,268(1)	D	\$87.	7.09 4,437,888		7,888		D				
Common	Stock														848	3,941		I	Indirect <sup>(2)</sup>	
Common	Stock									Щ					276	5,000		I	Indirect <sup>(3)</sup>	
Common	Stock														100,000			I	Indirect <sup>(4)</sup>	
Common	Stock														5,665,484			I	Indirect <sup>(5)</sup>	
		Tal	ble II								osed of,				Owne	t				
				(e.g., pu	its, ca	alis, v	varra	ints,	optio	ons,	convertib	ie se	curities	·						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	eemed ition Date, h/Day/Year)	4. Transa Code ( 8)		5. Nu of Deriv Secu Acqu (A) o Dispo of (D) (Instr and 5	rities ired r osed ) : 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)  (Month/Day/Year)  Securities Underlying Derivative Security (I 3 and 4)				int of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares							

## **Explanation of Responses:**

- 1. Shares disposed of represent shares withheld by the Issuer to pay taxes due upon vesting of restricted stock.
- 2. Shares held by the Jorge Mas Irrevocable Trust dated August 7, 2017, one of the trustees of which is the reporting person's spouse. The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purpose of Section 16 or for any other purpose
- 3. Shares owned by Mas Equity Partners III, LLC, a Delaware limited liability company ("MEP III"), in which Mas Equity Partners, LLC ("MEP") is a member. The sole member of MEP is the reporting person. The reporting person disclaims beneficial ownership of the securities held by MEP III except to the extent of his pecuniary interest therein
- 4. Shares owned of record by the Mas Family Foundation, Inc., a Florida not-for-profit corporation (the "Family Foundation"), of which the reporting person is the president. The reporting person disclaims beneficial ownership of all shares owned by the Family Foundation.
- 5. Shares owned of record by Jorge Mas Holdings I, LLC, a Florida limited liability company, which is controlled by Jorge Mas Holdings, LLC, a Florida limited liability company, of which the reporting

## Remarks:

\s\ Alberto de Cardenas For: Jorge Mas \*\* Signature of Reporting Person

03/21/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.