FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-028     |     |  |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |  |
| hours por rosponso:      | 0.5 |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* HUDSON SHERRILL W |   |  | 2. Issuer Name and Ticker or Trading Symbol MASTEC INC [ MTZ ] |                |  |                 |  |        |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)                      |   |   |  |   |                                       |  |
|--|---|--|--|----------------|--|-----------------|--|--------|--|--|--|---|---|--|---|---------------------------------------|--|
|  |   |  | 2122   |                |  | <u></u> .       |  |        |  |  | :  | X Directo   | r   | 10% O  | vner  |                                       |  |
| (Last) (First) (Middle)<br>800 W CYPRESS CREEK RD          |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 12/01/2003    |                |  |                 |  |        |  | $\dashv$                                   | Officer<br>below)  | Officer (give title below)                          |   | specify  |   |                                       |  |
| STE 580  |   |  |  |                |  |                 |  |        |  |  |  |   |   |  |   |                                       |  |
| (Street)   |   |  |  |                | 4. If Amendment, Date of Original Filed (Month/Day/Year) |                 |  |        |  |  |  |   | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |   |                                       |  |
| FT<br>LAUDE  | RDALE F   | Ľ  | 33309  |                |  |                 |  |        |  |  |  |   |   |  | led by More t   | eporting Perso<br>han One Repo        |  |
| (City)   | (;  | State)                                     | (Zip)  |                |  |                 |  |        |  |  |  |   |   |  |   |                                       |  |
|  |   | Tal  | ole I - Non-   | Deriva         | tive   | Sec             | uritie   | s Ac   | quire  | l, Dis                                     | sposed o   | f, or Ber   | neficiall   | y Owned  |   |                                       |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D.  |   |  |  | Execution Date |  | Code (Instr. 5) |  |        |  | es Forn<br>ally (D) o<br>Following (I) (Ir | Ownership<br>orm: Direct<br>O) or Indirect<br>) (Instr. 4)                                   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |   |  |   |                                       |  |
|  |   |  |  |                |  | Code            | v  | Amount | nt (A) or (D)  |  | Reported<br>Transact<br>(Instr. 3 a  | ion(s)  |   | (Instr. 4)   |   |                                       |  |
|  |   |  | Table II - D<br>(e   |                |  |                 |  |        |  |  | osed of,<br>convertib  |   |   | Owned  |   |                                       |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Yo         | Co             | 4.<br>Transaction<br>Code (Instr.<br>8)                  |                 | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr.<br>3, 4 and 5) |        | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  | 7. Title and Amoun<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | Derivative<br>Security                                      | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |  | Co             | de V   | ,               | (A)  | (D)    | Date<br>Exercisa   | ıble                                       | Expiration<br>Date   | Title   | Amount<br>or<br>Number<br>of<br>Shares                      |  |   |                                       |  |
| Stock<br>Options<br>(right to<br>buy)                      | \$13.67   | 12/01/2003                                 |  | A              | 4  |                 | 20,000   |        | 12/01/20   | 04 <sup>(1)</sup>                          | 12/01/2010   | Common<br>Stock                                     | 20,000  | \$0 <sup>(2)</sup>   | 20,000  | D                                     |  |

## **Explanation of Responses:**

- 1. Exempt stock option grant that vests over three years beginning twelve months after date of grant (12/01/2003). First year 33% vests. Second year an additional 33% vests. Third year remaining 34% vests.
- 2. Stock options granted pursuant to MasTec, Inc. Amended and Restated 2003 Plan for Non-Employees for no cash consideration

/s/Eliot Abbott

01/07/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.