SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
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hours per response:	0.5

Instruction 1(b).		File	ed pursuant to Section 16(a) of the Securities Exchange Act of 1934		<u> </u>			
			or Section 30(h) of the Investment Company Act of 1940	-				
1. Name and Address of Reporting Ferson		Person*	2. Issuer Name and Ticker or Trading Symbol <u>MASTEC INC</u> [MTZ]		ionship of Re all applicable Director	Reporting Person(s) to Issuer ble) 10% Owner		
(Last)	(First)	(Middle)	- 3. Date of Earliest Transaction (Month/Day/Year) 11/15/2023		Officer (give below)	e title	Other (specify below)	
880 SOUTH OC	CEAN BOUL	EVARD	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line)	dual or Joint/	Group Filing	(Check Applicable	
(Street)				X	Form filed b	y One Repor	ting Person	
PALM BEACH	FL	33480			Form filed b Person	by More than (One Reporting	
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication	,				
			Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See			or written plan t	hat is intended to	
		Table I - Non-Deriv	vative Securities Acquired Disposed of or Bene	ficially	Owned			

Table 1- Non-Derivative Securities Acquired, Disposed of, or Denencially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	11/15/2023		A		743	A	\$ <mark>0</mark>	18,790	D	
Common Stock	11/15/2023		F		164(1)	D	\$53.68	18,626	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			(0.9.) P	,		-		optiono, c			ounnoo	,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D) (Instr	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Deriv	int of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares disposed of represent shares withheld by the Issuer to pay taxes due upon vesting of restricted stock.

Remarks:

<u>\s\ Alberto de Cardenas For:</u> <u>1</u> <u>Robert Dwyer</u>

11/17/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See